

Swim England London Development Programmes –

Job Description

Swim England London Swimming Team, Development Coach

Role and Expectation Outline

TITLE:	Swim England London Swimming Team Development Coach
REPORTS TO:	Swim England London Swimming Team Head Coach
REMUNERATION:	Expenses
DURATION:	4 days (2x days Swim Meet, 2x days travel, pre and post programme admin), Dec-April in year of appointment

PURPOSE

The overall purpose of the Swim England London Swimming Team Development Coach is to:

- Provide professional coaching related services within the context of the delivery of the Regional Programme Framework under the guidance of the Head Coach
- Provide a development opportunity for coaches in the region to be involved with a high level swim team competing at an international meet
- Attend the Regional Coaching Conference
- Assist the Head Coach and Assistant Coaches with the delivery of the Swim England London Swimming Team (4x days)
- Communicate effectively with swimmers and staff during the programme
- Be proactive and positive to all swimmers and staff during the programme
- Deliver all duties in accordance with the programme objectives and briefings
- Reflect on your own coaching practice and behaviour after each day's activity
- Exhibit British Swimming, Swim England Programmes and Swim England London Coaching Principles during coaching practice; Setting Direction, Staying Connected, Engaging People, Delivering Results and Credibility

LOCATION

- Various international locations

KEY RESPONSIBILITIES

Prior to programme delivery

- Liaise with Swim England London Swimming Team Head Coach to ensure you have an understanding of the aims and objectives of the Swim England London Swimming Team programme
- Liaise with the Swim England London Swimming Team Assistant Coaches to assist where required
- Ensure you have a clear understanding of the aims and objectives of the programme
- Ensure that you have a clear understanding of your role on the programme

During programme delivery

- Assist in the delivery pool sessions in line with programme objectives and plans under the guidance of the Head Coach
- Make a positive contribution as required to swimming and land based activities
- Contribute to coach discussion and facilitated learning within the context of the day to ensure an opportunity for your learning and development takes place
- Communicate effectively with all swimmers and staff
- Be involved in pre- and post- race day discussion with the Head Coach and Assistant Coaches throughout the meet
- Remain professional throughout the duration of the programme, remembering that you are representing Swim England London on the international stage

Following programme delivery

- Reflect on the programme delivery and contribute if requested to Coach/Swimmer reports
- Contribute to post-programme debrief discussion as led by the Head Coach
- Provide any swimmer/event feedback to the Assistant Coaches to aid them in their feedback to the home programme coaches
- Reflect on your role on the programme and your development, feedback to the Head Coach

PERSON SPECIFICATION (Desirable)

- Must hold as a minimum Swim England Senior Swimming Coach Certificate (UKCC /ASA Level 2 Coaching Swimming/ or equivalent)
- Must possess a valid DBS certificate
- A practising coach working with youth swimmers
- Knowledge of effective warm up and swim down protocols
- Committed to ongoing learning and personal professional development
- Excellent planning, interpersonal and communication skills (with swimmers and staff).
- High levels of motivation and dedication
- Previous engagement/involvement with Swim England London programmes and/or Swim England Talent programmes
- Have an outgoing personality with good interpersonal skills and be able to enthuse and motivate young people
- A team player with the ability to:
 - Evaluate sessions and provide feedback to athletes and participants and staff
 - Tact and diplomacy in all interpersonal relationships
 - Self-disciplined with a commitment to continuous service improvement
 - Ability to think for yourself and use own initiative