

Swim England London Development Programmes –

Job Description

Open Water Development Camps, Skills Coach

Role and Expectation Outline

TITLE:	Swim England London Open Water Development Camps Skills Coach
REPORTS TO:	Swim England London Open Water Development Camps Head Coach
REMUNERATION:	£160 flat fee (inclusive of travel and subsistence)
DURATION:	3 days (2x camp days & 1 day Regional Coaching Conference attendance) June-Sep

PURPOSE

The overall purpose of the Swim England Open Water Development Skills Coach is to:

- Provide professional coaching related services within the context of the delivery of the Swim England Regional Open Water Development Camp (SEROWDC)
- Attend the Regional Coaching Conference (1 day)
- Assist with the planning, delivery and evaluation of the programme (2x camp days)
- Be proactive and positive to all swimmers and staff during the programme
- Deliver all duties in accordance with the programme objectives and briefings
- Reflect on your own coaching practice and behaviour after each camp activity
- Exhibit British Swimming, Swim England Programmes and London Region Coaching Principles during coaching practice; Setting Direction, Staying Connected, Engaging People, Delivering Results and Credibility

LOCATION

- Various London locations



KEY RESPONSIBILITIES

Prior to programme delivery

- Liaise with Swim England London Open Water Head Coach to ensure you have an understanding of the aims and objectives of the regional programme
- Liaise with the camp head coach, and where required, home coaches of swimmers to ensure they understand the objectives of the regional programme (at least 7 days prior to each camp)

During programme delivery

- Be prepared to deliver specific and agreed parts of the camp as required which are relevant to the maturation level of selected/grouped athletes and meet appropriate programme objectives.
- Make a positive contribution as required to education, land based activities, nutrition. • Attend discussion and debate within the context of the days to ensure an opportunity for learning and development of all staff and athletes.
- Communicate effectively with all swimmers and staff

Following programme delivery

- Feedback on any specific performance issues or injuries to the home coach.
- Support the feedback process to swimmers home coaches on any key skill messages that have been delivered and that need reinforcing back in the home coaching programmes

PERSON SPECIFICATION

- Swim England Senior Swimming Coach Certificate (UKCC/ASA Level 3 Coaching Swimming/or equivalent) preferred and/or Swim England Level 2 Coaching Open Water Swimming, but a Swimming Coach certificate (UKCCASA/level 2) with proven high level of open water experience and knowledge would be considered
- Must possess a valid DBS certificate
- Must have a good understanding of normal operating procedures of Open Water sessions in a non-pool environment for all venues used.
- Must understand emergency action plans of Open Water sessions in a non-pool environment for all venues used.
- Must be able to complete risk assessments for open water activities for swimmers training and competing in a non-pool environments including lakes, reservoirs, rivers and seas.

- The ability to set priorities and work flexibly to meet outcomes required in a dynamic environment.
- Excellent interpersonal skills (with swimmers and staff).
- High levels of motivation and dedication. Proven ability as a practising coach of working with age group and youth swimmers
- Experience of planning and organising coached open water sessions for age group & youth swimmers
- In depth knowledge of the effective development of young athletes
- Committed to ongoing learning
- A team player with the ability to:
 - Evaluate sessions and provide feedback to athletes and participants and staff
 - Tact and diplomacy in all interpersonal relationships
 - Self-disciplined with a commitment to continuous service improvement
 - Ability to think for yourself and use own initiative