

Swim England London Development Programmes –

Job Description

Open Water Development Camp Head Coach

Role and Expectation Outline

TITLE:	Swim England London Open Water Development Camp Head Coach
REPORTS TO:	The Swim England London Open Water Chair
REMUNERATION:	£120 (inclusive of travel and subsistence)
DURATION:	1x Day Camp, to include pre and post camp admin work

PURPOSE

The overall purpose of the Swim England London Open Water Development Head Coach is to:

- Provide professional coaching related services within the context of the delivery of the Swim England Regional Open Water Development Camp (SELROWDC)
- Contribute to the swimmer and staff selection process
- Lead the planning, delivery and evaluation of the programme (1x camp) and be accountable to the Regional Open Water Committee for meeting the agreed objectives within the budget allowed
- Support the Regional Open Water Chair and Committee in the planning, delivery and evaluation of the programme (1x camp)
- Provide leadership, guidance and mentoring to the skills coaches that are assisting in the delivery of the programme
- Communicate effectively with swimmers, staff and parents
- Be proactive and positive to all swimmers and staff during the programme
- Deliver all duties in accordance with the programme objectives and briefings
- Motivate and enthuse swimmers and staff during the programme
- Reflect on your own coaching practice and behaviour after each camp activity
- Exhibit British Swimming, Swim England Programmes and Swim England London Coaching Principles during coaching practice; Setting Direction, Staying Connected, Engaging People, Delivering Results and Credibility

LOCATION

- Open Water venue in London area

KEY RESPONSIBILITIES

Prior to programme delivery

- Attend the Regional Programme Training Day
- Liaise with Swim England Open Water Technical Lead to ensure you have an understanding of the aims and objectives of the regional programme
- Write the specific Open Water training sessions in line with the national focus and objectives and communicate with skill coaches (at least 7 days prior to the camp delivery)
- Plan and deliver the Open Water training sessions as required which are relevant to the maturation level of selected/grouped swimmers and meet appropriate programme objectives. Please note that you may be expected to deliver part of the training day as an in-water session rather than from ashore
- Liaise with skills coaches, and where relevant home coaches of swimmers to ensure they understand the objectives of the regional programme (at least 7 days prior to each camp)
- Work to ensure that skills coaches have a clear understanding of their role on the day
- Contribute to the swimmer and staff selection process

During programme delivery

- Lead the delivery of all open water sessions in line with programme objectives and plans
- Make a positive contribution as required to education and land based activities
- Lead coach discussion and facilitate learning within the context of the day to ensure an opportunity for learning and development of all staff
- Communicate effectively with all swimmers and staff
- Deliver a pre and post pool or open water session discussion with skill(s) coaches at the camp

Following programme delivery

- Reflect on the camp delivery and produce a detailed report post camp day and circulate to Swim England London Open Water Chair detailing; attendance, engagement, session outcomes etc.
- Work with skill(s) coaches to provide feedback on each athlete to the home programme coaches
- Be available to coaches who assisted in the delivery of the programme to further discuss elements of the camp and coaching practice as required to ensure the ongoing development of the coaches
- Support the feedback process to swimmers home coaches on any key skill messages that have been delivered and that need reinforcing back in the home coaching programmes

PERSON SPECIFICATION

- Must hold as a minimum Swim England Swimming Coach Certificate (UKCC /ASA Level 2 Coaching Swimming/ or equivalent) or ideally the Swim England Level 2 Coaching Open Water Swimming certificate
- Must possess a valid DBS certificate
- Must possess an in date Safeguarding qualification
- Must have a good understanding of normal operating procedures of Open Water sessions in a non-pool environment for all venues used.
- Must understand emergency action plans of Open Water sessions in a non-pool environment for all venues used.
- Must be able to complete risk assessments for open water activities for swimmers training and competing in a non-pool environments including lakes, reservoirs, rivers and seas.
- The ability to set priorities and work flexibly to meet outcomes required in a dynamic environment.
- High levels of motivation and dedication. Proven ability as a practising coach of working with age group and youth swimmers
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- Experience of planning and organising coached open water sessions for age group & youth swimmers including being able to deliver from within an area of open water rather than from side
- In depth knowledge of the effective development of young athletes
- A good knowledge of open water swimming coaching and best practice
- Committed to ongoing learning
- Excellent planning, interpersonal and communication skills (with swimmers and staff).
- High levels of motivation and dedication
- Have an outgoing personality with good interpersonal skills and be able to enthuse and motivate young people
- Prepared to sit on Open Water Committee and actively contribute (3/4 meetings a year held via zoom)
- A team player with the ability to:
 - Evaluate sessions and provide feedback to athletes and participants and staff
 - Tact and diplomacy in all interpersonal relationships
 - Self-disciplined with a commitment to continuous service improvement
 - Ability to think for yourself and use own initiative