

Diving Leadership Group (the “Group”)

Minutes of the meeting held at 5-7pm on 2.5.21 via Zoom

Draft minutes subject to approval by all members of Diving Leadership Group.

Present:	Lottie Thompson Sarah Barrow Josh Devine Nikki Smith	Chair Technical Officials Lead Communications Lead (London RM) Coaching Lead (part)
Regional Managers:	Helen Dutton Alice Clarke	North East (part) East Representative
Staff:	Claire Coleman Suzie Collins Julie Wileman	Head of Development Talent Development Officer Group Administrator
Apologies:	Gail Harrison Collette Calvert (CCA) Pippa Jones	Competitions Lead Volunteering Lead SOC Representative

(Members are identified by initials)

Min No:	
1.	Welcome and Apologies
	LT welcomed all and advised of apologies.
2.	Review of Action Log
	Open action points reviewed – Action log updated.
3	Regional Managers Reports – follow up questions
	Regional reports circulated pre-meeting; Queries/updates/escalations from the reports:
3.1	<u>London:</u> JD working with SC and Julian Bellan on finding training opportunities for Crystal Palace athletes. LT queried Havering Cormorants no longer affiliated despite new Diving facilities – any update available. Yvonne Stead (London Region) trying to contact club, should be updating JD as soon possible; currently the Club have not completed Stronger Affiliation (CC updated group that club personnel report outstanding) CC & JD will pick up outside the meeting– report back to group.
3.2	<u>NE:</u> Still trying to make contact with Maltby coach who is currently unable to coach. It has a good pool (5m) and good links to Leeds and Sheffield. SB added that she had responded to J1 query in report. SC Young Leaders programme looks very interesting SC will meet up outside the meeting. NS updated Sunderland and Tynemouth need Coaching course. SB dates for practical element to be provided shortly.
3.3	<u>East:</u> Had escalated query regarding recorders courses - agenda item.

	<p>LT noted that the attending Regions have worked very well during lockdown providing workshops, training and development opportunities for their members.</p>
4	<p>Talent Development Officer Update</p> <p>SC advised Live at 5/6 had recently ended after a year and a day of delivery. It has opened up a possibility of using a blended approach to future talent camps.</p> <p>TDC's back in training except Plymouth. TDC's met throughout lockdown on Zoom including Southend and Luton who have actively been contributing.</p> <p>Sport England have agreed some Talent funding to allow activity – this to be decided.</p> <p>DiSE: 18 new cohort places confirmed, same as last cohort which is a great achievement as more sports have applied for this funding opportunity. Information regarding selection policies will be circulated shortly so please ask Regions to keep a look out for this. As the programme is now run in house with Swim England, it allows closer alignment to the Talent Programme.</p> <p>Team Z&Y activity. SC to do a 'road trip' to see clubs with Team Z&Y athletes and coaches to ascertain current and possible future needs.</p> <p>TID priority working area going forward with absence over last year of Little Rippers and TID testing, there is a significant gap. SC been working with British Diving, TDCs, Southend and Luton on virtual TID programme, very much work in progress, but will be executed similar to Level X Dryland Games. Run alongside 'Get into Diving' following the Olympics. SC will circulate details of TID as and when and would welcome some support with that. AC informed that Cambridge Dive Team are currently running a virtual TID process – SC and SB to connect with AC outside the meeting to discuss key learnings.</p> <p>Level X Dryland Games Series 2 currently being judged. 206 entries - live stream 22nd May.</p> <p>CC advised SC to connect with Becky Walker as she will be lead on Tokyo legacy work area and could perhaps host more diving resources. SC to connect with BW.</p>
5.	<p>Review of ongoing Projects</p>
5.1	<p><u>Level X (dryland)</u></p> <p>LT wanted to extend massive thanks from the Group to everyone that worked on Level X, especially SC, SB and BW as this required a lot of time and focus. LT thought it could be useful to find out coaches thoughts on Level X Dryland Games, as to whether the initiative could be continued in 'normal' competitive years and, if so, where it would best fit in with the competition calendar. It was thought the event had provided an opportunity to help improve basic elements, like posture and sequences. Could perhaps host a debrief session on common faults if there is interest. SC suggested a quick survey be created and circulated. SC will work with BW.</p> <p>Level X Pool 1st June proposed launch date. Sub group to have catch up prior to proposed webinar of 17th May.</p>

5.2	<p><u>Return to Competition</u> GH, Jayne Glynn and Melanie Sweetman meeting 4th May to review draft RTC document LT prepared to ensure diving perspective and appropriate risk assessment included. LT advised group that Katya Boyd (Swim England Events) asked group if a webinar for the RTC should be held at the same time as the Level X Pool webinar or separate. Group discussed and felt separate webinars would be more appropriate. SC asked if there were any specific times better for clubs. Weeknight evening was suggested. LT will report back to EB.</p>
5.3	<p><u>Competition Pathway</u> Pathway and associated documents now updated. LT requested these be accessible for group SC will set up Box folder with access to DLG, JB and Lindsey Fraser.</p> <p>SB advised work on National Skills videos started, it was felt completed versions of these would be beneficial. Branding work was started, unsure of status, SC will liaise with EB to get these expedited.</p> <p>Analysis from competition data 2019/2020 showed weakness around 1m qualification standards/skills/spotting. Group discussed and felt a workshop covering these areas would be advantageous. SB advised that there are rigging/ripping/twisting CPDs, could this be similar or as an 'Intro to'. NS noted that Adam Southern had written many CPDs and would be a good conduit to run this past. NS to contact AS. CC asked what group felt demand would be. Group felt that an online CPD would be a massive help to attract larger numbers, with the use of online working over the last year momentum should be kept up. Further group discussion suggested contacting Lindsay Trimmings, Coach Development Manager, and Sophie Bucknall, Coach Development Officer to explore coach development offer – as 'connecting with coaches' concept.</p> <p>Next steps for pathway - request JB and LF to review with potential aim for initial consultation period starting in July with launch in September, if thought appropriate.</p> <p>H&S update for handbook was submitted to SOC but LT has received no feedback on this. LT will contact Neil Booth for update.</p>
5.4	<p><u>Licensing:</u> Group has previously discussed licensing competition and any associated fees. It has been queried with SOC if any funds raised would be ring fenced for diving and it has been advised that this is unlikely. Licensed competition is would allow divers to be able to qualify for Nationals in a standardised format. Licensing would mean that clubs hosting would have to ensure certain level of judges and expected standards, reporting back on the event. Licensing events would it is hoped increase volunteers skills and professionalism of the sport. Group worked through suggested possible options. Fee of 50p per diver was put forward. CC and JD to work through suggestions outside this meeting feeding back to group. Outcome will determine if Licensing Lead would sit within the DLG or with regions.</p>
5.5	<p><u>Diving Strategy 2021-2025</u> LT and JD met with George Wood (Sport Development Director) and requested data around membership for baseline to set SMART objectives. The DLG will meet Thursday 10th June, 8.30pm. LT to forward meeting invite to all.</p>

6.	Recorders Pathway
	LT advised group that GH has agreed to work on this. SB has some manual and electronic resources produced by Ann Barker/Frank Clewlow. SC has these resources in electronic format and can send these to GH. HD put forward Nina Mewse who has previously advised she would welcome working on Recorders Pathway. Unfortunately, SB worked on Prezzi for intro to events team, but license has now expired for this but SB found this worked very well for introduction to officials and poolside helper. Group would like to this to be recognized as a qualification. CC advised that Steph Gadd is to return to work from maternity leave and CC advised Steph will be for group working with logistics and delivery (with SB) on the Diving technical official's delivery. SB to liaise with SG, LT to reach out NM and Ian Rollinson. HD will forward NM's contact details to LT. Working group to be set up.
7.	Judges Pathway
	SB asked group if they felt an alternative route into qualification from J1 to J2 for ex Olympians/elite athletes. The J1 was piloted to a group of elite athletes and the questions and feedback received differed greatly to that of other groups. SB asked if group felt the standard requirement to be a J1 for two years should be applicable for such a group. After discussion group felt that some form of RPL (recognition of prior learning/experience) could be put in place, with an application and reference process in place. It was felt that J1 should be undertaken in order that rules are fully understood, but that if/should they wish to move onto J2 following successful outcome of application process they could be fast tracked. Group suggested a technical panel be formed to sign off applications: names put forward, Kim White, SB and LF. Group agreed, SB to contact KW and LF.
8.	Safeguarding & Social Media
	The Group discussed the way in which some clubs and coaches use social media. It was agreed that this was an area the Group could help to better educate clubs and coaches with examples of best practice. JD and AC to work on this guidance, highlighting the guidelines within Wavepower alongside 'scenarios' to show contextual safeguarding.
9.	Tenure Review & Succession Planning
	LT followed up on pre circulated document showing group member review dates. CC (Volunteering Lead) tenure exceeded – SOC will review. LT asked group to review their own role descriptions feeding back on any areas for clarification. LT will review Volunteering Lead and asked if any members have any suggestions for this role to be forwarded to her. Group agreed letter of thanks to CC for her service to the Group.
10.	AOB
	No points raised – meeting closed 7.35pm.
	Date of Next Meetings:
	Thursday 10 th June 8.30-9.30pm (Ad-hoc Strategy meeting) Sunday 12 th September 4.00-6.00pm Sunday 5 th December 5.00-7.00pm