

Minutes of the Annual General Meeting of the Amateur Swimming Association (Swim England) Limited

10 May 2021

By Zoom

Present:

Officers:

Ian Mackenzie	(President and East Region)
Sue Smith	(Chair, Swim England Board)
Jim Wilks	(Vice President and North West Region)
Jane M Nickerson	(Chief Executive Officer)

Swim England Board:

Neil Booth	Ali Breadon	David Flack
Sarah Gregory	Brian Havill (CFO)	Jane M Nickerson (CEO)
Bernard Simkins	Sue Smith (Chair)	Joan Wheeler

East Region:

Ian Mackenzie (Swim England President)	Sheila Mackenzie
Geraldine Metcalf	Stewart Murray
Chris Vinter	David Robinson
	Joan Wheeler (Swim England Board)

East Midlands Region:

Helen Akers	Ursula Beck	Brian Collis
Deborah Dean	John Hidle	Douglas Whitlam

London Region:

Jackie Bedford	Diane Gamble	Alex Harrison
Richard Whitehead		

North East Region:

Dawn Cousins	Richard Cousins	Ray Gordon
Howard Leighton	Sue Prasad	Barry Saunders

North West Region:

David Burgham	David Collins	Lesley Fawkes
Janet Stafford	Jim Wilks (Swim England Vice President)	

South East Region:

Eileen Adams	Ken Adams	George Adamson
Brian Deval	Chris Lee	Alan Lewis
Mollie Lewis	Roger Penfold	Roger Prior
Shelley Robinson	Sara Todd	

South West Region:

Brian Armstrong	Michael Coles	Dan Corbett
Roger Downing	Diane Lee	Paul Robbins
Christine Robinson	Andrew Smart	

West Midlands Region:

Mike Beard	Mandy Garrott	Elaine Gale
Simon Kirkland	Jeffrey Morrey	

Staff:

Richard Barnes (Director of Legal)	Phil Brownlie (Head of Public Affairs)
Marie Cooper (People Development Director)	Ali Sibcy-Allen (Operations Team)
Jon Glenn (LTS & Workforce Development Director)	Siân Breen (Operations Team)
Rebecca Cox (Swim England Business Engagement Director & Institute of Swimming Managing Director)	
Emma Griffin (Marketing, Communications & Operations Director)	
George Wood (Sport Development Director)	

1. Welcome by the President

- 1.1 The President, Ian Mackenzie, welcomed everyone to the 2021 Annual General Meeting of the Amateur Swimming Association (Swim England) Limited. Prior to the commencement of the proceedings delegates were asked to remember those who had sadly passed away since the last AGM. These were noted as Gordon Alexander (honorary life member), Mike Glover (Swim England President 2004), Ray Hedger (South East Region and Swim England President 2015), Janet Hedger (South East Region), Terry Norris (President South East Region).

The Chair of the Swim England Board took over the chairing of the meeting at this point.

2. Apologies

- 2.1 Apologies were received and accepted from:
Members of the Members' Forum:
David Metcalf (East)
Jean Cook, Josh Devine, Stewart Nicklin, Lisa Richards, Ralph Shortland (London)
Gerald Griffin (South West)

3. Introduction by the CEO

The CEO outlined activity since the previous AGM, noting the effect of the Covid-19 pandemic on membership numbers and sales of awards and courses. A number of steps had been taken to ensure the future of the organisation, including agreement from Sport England for funding to support core costs, use of the coronavirus job retention scheme, the sale of two floors of SportPark and a staff restructure. Lobbying throughout the year led to both success – support for leisure centres – and disappointment – delay in over 18s being permitted to partake in organised water activity. Government signed off the return to pool guidance and these documents have been continuously updated in line with subsequent lockdowns and regulation changes.

Looking to the future, it is hoped most members will imminently be back in the water and club member numbers can grow. Swim England has a Recovery Road Map, led by income levels and therefore affordability, and the return to competition programme has commenced with Level X. The CEO expressed her heartfelt thanks to the Members' Forum for their tireless work and commitment throughout the pandemic.

4. Formal Business**4.1 Approval of the minutes of 12 October 2019**

- 4.1.1 The minutes were agreed as a correct record and it was noted that there were no actions arising.

Vote: Approved unanimously

4.2 To receive the financial statements of the Amateur Swimming Association for year ended 31 December 2020

- 4.2.1 The financial statements were noted.

4.3 To receive the consolidated financial statements of the Amateur Swimming Association (Swim England) Limited for the year ended 31 December 2020

- 4.3.1 The financial statements were noted.

4.4 **To note the report of the Swim England representatives of British Swimming Limited**

4.4.1 The report was noted.

4.5 **Election of members to the Judicial Appointments Panel 2021-2022**

4.5.1	East Region	Chris Galer
	East Midlands Region	Position currently vacant
	London Region	Position currently vacant
	North East Region	Position currently vacant
	North West Region	David Collins
	South East Region	Susan Harrison
	South West Region	Position currently vacant
	West Midlands Region	Dave Boot

The Director of Legal registered thanks to the previous South West representative - Malcolm Hopes – who retired from the panel after nearly 20 years of service, including the role of Chair.

Vote: Approved unanimously

4.6 **To note the appointments made by the Judicial Appointments Panel**

4.6.1 Appointments to the Independent Disciplinary and Disputes Resolution Panel (IDDRP)

To take effect from the 2021 AGM and to remain in office until the 2023 AGM

Clare Gilman-Abel
Polly Egan
Lorna Hackett
Susan Tinkler
Michael Edwards

To take effect from the 2021 AGM and to remain in office until the 2024 AGM

Patrick Crowley (Vice Chair)
Terry Lambert (Vice Chair)
Wendy Golding
Anthony Jackson

Appointments noted.

4.6.2 Appointments to the Independent Disciplinary and Disputes Resolution Appeals Panel (IDDRAP)

To take effect from 2021 AGM and to remain in office until the 2023 AGM

David Marsh (Vice Chair)

Appointments noted.

4.7 **Re-confirmation of Swim England Representatives as Directors of British Swimming Limited**

4.7.1 The Chair re-confirmed the following as Directors of British Swimming:

Keith Ashton	To November 2024
Alex Kelham	To November 2022
Jane Nickerson	To November 2022

Vote: Approved unanimously

4.8 **Reappointment of auditors haysmacintyre LLP**

4.8.1 To confirm the reappointment of haysmacintyre LLP as Auditors of Swim England for 2021/2022.

Vote: Approved unanimously

Thanks were extended to the auditor, Tom Wilson, for the assistance and support provided throughout the year.

4.9 **To receive Ian Mackenzie (IM) as President for a further 12 months**

The Chair thanked IM for his commitment to the unusually long term, hoping for a return to typical Presidential duties in the next 12 months.

Noted.

4.10 **To receive the nomination for Vice President – Jim Wilks**

Noted.

Thanks were extended to the current Vice President, Douglas Whitlam, who stepped back for one year to enable the policy related to home games (Commonwealth Games Birmingham 2022) to be followed.

5. **Close of Meeting**

There being no further business the Chair declared the meeting closed.