

Artistic Swimming Leadership Group

Minutes of the meeting held at 10am on 29.5.21 via Zoom

Draft minutes' subject to approval by all members of Artistic Swimming Leadership Group.

Present: Maria Ramos – Artistic Swimming Chair
Hannah Secher – Officials & Workforce Lead
Sarah Clarke – Athlete Reward & Recognition Lead

Apologies: Ian Atkinson/Louise Ross/Jim Boucher

Staff: Claire Coleman – Head of Development
Karen Thorpe – Head of Performance Artistic Swimming

Min No:	
1.	Welcome and apologies
	Ian Louise and Jim. It was agreed CC attending as Development Officer to enable quorum.
2.	Review Action Log
	Comms lead JD now received needed. Asked group to consider suitable candidates as well as advertising role. CC Water 2.0 – understand club status, water operator relationship survey ongoing keen to understand impact of time loss with ability of clubs to deliver programmes. There is a discipline section specific for their requirements whereby there is a swimming club that has a discipline. Live in the field survey. Survey monkey link to dashboard. CC Open to ideas. CC to adapt paper send out via regional emailer (32) CC will get list of respondents. MR to confirm names of regional managers to check they are on list – as communication issues continue. CC can get access for member of group - share user manual with group. Group administrator duties – v's what group wants – feedback to Claire. Action: Review admin duties as descriptor CC forwarded – Group to feedback group needs CC to update group on regional emailer/Regional managers
3.	Level X
	Launched to clubs, with limited take up so far. Members believe this is due to clubs concentrating on 'virtual grades'. Some frustration at lack of ambition and planning by club coaches to provide a good product for swimmers. Agreed to help promote over next weeks and seek feedback from the clubs. Coach development to be part of ongoing education.
4.	England Talent Update
	Agreed not to send Youth Squad to competition in Croatia for a number of reasons including lack of training time and COVID protocols. Full Training Camp w/c 31 May, with all squads. Planning in house competition on 19 th June. Trials for youth squad –phase one club testing, phase two tests on video (normal trial test day) with target to select up to 25 to the five day

	<p>residential camp – new routine with choreography designed for them. Selection of max. 20 with birth years 2007, 08, 09 for 2022 Squad Regional Development Framework to be developed during camp while SC, HS, & KT are together so that it can be built into the Regional Agreements –</p> <p>Proposal to be made to ASLG by 14 June and then submitted to CC.</p> <p>Discussed how to elevate standards which have dropped despite more land work being available. All identified the challenges to ensure there is a target for birth years 2004/05/06</p> <p>MR proposed working day for growth strategy post Olympics. To be scheduled for September.</p> <p>KT advised Mixed duet project now has better support with Louise Ross and Katie Dawkins assisting.</p> <p>ASLG wished to congratulate the athletes and coaching staff on their achievements at the LEN European Championships, Budapest.</p> <p>Action: KT, HS, SC to review Regional Development Framework</p>
5.	Workforce Update
	<p>HS Provided update:</p> <p>Judging: Met with Steph Gadd - Level 1 training on line, pilot of all grades. Consists of PowerPoint presentation, with written element captured via survey monkey; video on live google docs. Queried the possible quality of videos within the process, but diving adopted this method and as worked well. Aim to go live in September.</p> <p>Richard Crisp has reviewed chief recorder course and agrees it should be possible as on-line course. National Scorers course proving more of a challenge due to ability to check errors. Work continuing to overcome these challenges. In progress – HS told regional managers gaps and current incumbents ready.</p> <p>HS online guidance – Steph Gadd to investigate where this is.</p> <p>Poolside helper (KT) & 8-10 re-look at content for re accreditation. HS has access to box with folders, Sarah Darragh was working on. KT has asked Katie Clark to review 8-10 to bring back ‘fun’ and basic movements and skills in water with some simple choreography rather than be a direct preparation to grades.</p> <p>Product must KT sit within leisure centre environment with a simple transition to a more structured club environment.</p> <p>Action: HS work with RC on National Scorers Course online adaptability KC to work on 8-10.</p>
6.	Swapped to - Virtual Grades
	Off and running all regions submitted at least two dates. Lydia covering comms for this.
7.	Virtual Autumn Competition Series
	Agreed requirements and sessions. MR to write conditions to virtual competitions. NAGs/Champs/Combo –

	<p>Combo min. 6 – other conditions as previously. MR – entry set up – liaise with Katya HS to liaise with Richard Crisp on Chief Recorders and Scorers. HS has advised dates to RC. Agreed to appoint Referees for Virtual Series. Champs – Hannah Secher NAGS – Allison Pratt Masters – Erica Moo Combo – Steve Fuller /Sarah Clarke (SC to discuss how to split the role with Steve.</p> <p>Judging: stream judge together stream on line over two evenings HS to contact judges 15 for champs Combo Cup – SC to work with Steve. (certificate only) MR has drafted rough budget. Simple fee basis.</p>
8	FINA Rule Proposals
	<p>Paper forwarded pre meeting – group agreed. MR to forward to BS Facilities – agreed ability to have junior event in 2m depth pool - comment non-Olympic and non-championship events Junior and youth age group – age, not included. Make Up rule should be the same for boys and girls to be inclusive. Current rule bans boys from wearing make up</p> <p>All rule changes will be implemented after World Championships in 2022.</p> <p>Action MR to forward paper to BS</p>
9	Masters Artistic Swimming Update
	<p>LR forwarded update paper to group. Recommendations agreed Proposed rule changes to be drafted – process to be explored.</p>
10	Regional Managers Meeting
	<p>Sat. 16th October – regions to be invited at least one month before. Ad-hoc meetings have taken place with KT & SC. Group discussed and agreed would like to get detailed regional updates. KT has template that will form basis of Regional Agreements so would be good to get feedback from Regional Managers. It was agreed that the Regional Manager’s meeting is to be split with RM’s giving regional updates and to inform on their 2022 planning schedule.</p>
11	Briefing Note – Click N Clear – re Music
	<p>Once a year Performance license - fee to specific music used. Group discussed – MR will send briefing paper to JN and JB for their thoughts and any legal implications. Action: MR forward briefing paper to JN & JB</p>
12	AOB
	<p>Next schedules date is - 25th September next meeting – weekend of live stream Date change proposed 11th September – date agreed.</p>