

Role Description: Chair of Water Polo Committee

Type of Contract:

Voluntary role for a term appointment of 3 years with all reasonable expenses paid

Location:

Swim England London Region

Responsible to:

Swim England London Management Board

Who can Apply:

Anyone who is a member or prepared to become a member of a Club affiliated to Swim England London

Brief Description:

To provide leadership, direction and oversight to the Swim England London Region Water Polo Committee.

Key Responsibilities:

- Chair Water Polo Committee meetings
- Provide leadership to the Water Polo Committee
- Act as the liaison with the Regional Board, Swim England and Regional staff, other London Region committees, and Swim England national on behalf of the Water Polo committee
- Ensure that the committee policies and strategy:
 - Meet the needs of Water Polo in London
 - Are coherent with the Regional Strategy
 - Reflect best practice and good governance
- Ensure that the committee monitors and evaluates its performance against the agreed budget, targets and performance indicators, taking remedial action where necessary
- Prepare and provide quarterly reports on Water Polo development activity within the Region to the Management Board
- Prepare the annual regional Water Polo development plan and budget, and present to the Board for approval
- Take appropriate steps to ensure that the committee members' skill and contribution levels are maximised

Job Criteria:

Effective Relationships

- Build effective relationships with all committee members, regional staff and the Water Polo community in London ensuring all are committed to the common purpose.
- Build and maintain strong relations with all the other Swim England London Discipline Chairs.
- Work collaboratively with all the regions aquatic disciplines in particular when planning and identifying competition and event dates.
- Build & maintain effective relationships with external partners as required
- Actively contribute to the Water Polo's committees meetings, discussions and decision making process ensuring committee members views are heard before a decision is finalised.
- Further develop the committees existing relationships with regional staff, clubs & representatives.
- When appropriate explain clearly, verbally and in writing, how a decision has been reached.
- Readily identify opportunities to share knowledge, information and learning and make progress by working with colleagues

Leadership

- Leadership skills coupled with the ability to develop a strong united committee.
- Management experience and able to demonstrate competence in leading strategic planning and delivery
- Influencing and communication skills
- Previous experience of chairing committees/board of a voluntary organisation

Delivery

- Take ownership of problems in their own area of responsibility.
- Financial awareness and a knowledge of corporate governance
- Supports and guides the committee to make best use of their resources and capabilities.
- Involvement in, and knowledge of Water Polo in a voluntary or professional capacity
- Solves problems creatively by identifying the problem, evaluating the alternatives and finding innovative solutions.
- Where necessary, ensure the committee receives external "expert" advice.
- Set and achieve challenging goals and monitor quality.

Experience

- Must have experience in the sport of Water Polo.
- Budgetary and financial management and reporting experience would be beneficial.

How to Apply:

Applications to be submitted in the form of a Curriculum Vitae and a covering statement or letter via email to the Regional Director Suzanne.philpot@londonswimming.org.

Closing Date: 2nd May 2022