

Diving Leadership Group

Tuesday 17th May 2022

Attendees:

- Lottie Thompson – Group Chair
- Josh Devine – Communication Lead
- Gail Harrison – Competitions Lead
- Matt Bartle – Volunteering Lead
- Nikki Smith – Coaching Lead
- Suzie Collins – Diving Talent Officer
- Andy Jack – Development Team Representative
- Ian Mackenzie – SOC Liaison (interim)
- Claire Coleman – Head of Development

- Sharyn Bord – East Region Representative
- Andy Hewat – South East Region Representative
- Helen Dutton – north east Region Representative

Apologies:

- Sarah Barrow – Technical Officials Lead
- Gareth Picken – Administrator

Time: 19:00-21:00

1.	Chair’s welcome and apologies
	LT explained that IM takes up a temporary role of SOC liaison following the recent sad news regarding Pippa Jones.
2.	Review of Action Log (outstanding items only)
2.1	Action 6.1 – CC confirmed that this document was close to completion and apologies for the time it has taken to produce this. AH asked whether YouTube Guidance would be included in this. AH explained that clubs and competitions often upload footage to YouTube. Action: CC to discuss with the Communications Team, the safeguarding Team and the National Events Team about the guidelines for uploading of footage to YouTube in national and other events.
2.2	Action - Health & Safety handbook update – LT noted that no progress had been made and that this remained an ongoing issue. Action: IM to pursue this.
2.3	Action 4 – SC has the calendar and will provide it to GP for circulation via the regional emailer list. Action: SC to provide copy to GP.

	Action GP to circulate via regional mailer.
2.4	<p>Action 6.2 – the 2022 NAGs competition is scheduled for Plymouth and LT expressed her thanks for all involved in setting up the event. The Group discussed the need for the event to return to Ponds Forge Sheffield. GH emphasised that the community needed clarity and there should be a return to set dates for the next three years.</p> <p>Action: LT to raise advance booking question with Ekaterina Boyd.</p>
3.	Talent Update
3.1	<p>SC provided a detailed update on the ongoing talent work as follows:</p> <ul style="list-style-type: none"> • Team Z successful camp in March – two cohorts and a total of 22 athletes which is less than usual. • Conscious decision to select smaller numbers for the talent games on the basis fewer athletes met the standards. However as a result, a smaller group did result in more attention for the athletes. • There is still some work to do with the athletes but time out of water needs to be recognised. Additional support around this is now in place. • The Talent team will be at the Sandwell Aquatics Centre Friday to Sunday focusing on Team Y • Alexei Evangulov has been appointed as Head Coach at British Swimming for diving and will be working with the pathway coaches. First touch point will be delivery on the weekend in Sandwell Aquatics Centre • Team Y and Junior Elites - lower numbers in group C. SE did an exercise around averaging the scores and found the standard had been maintained. Less girls in group B – SE still investigating what has happened here and how it can be addressed • Currently considering a camp Y assessment in July • New curriculum launch scheduled for September • DiSE – 18 spaces have been maintained. It is oversubscribed so relieved it has been retained. Documentation will be launched next week. All athletes who achieve the standards will be targeted. Elites will be given priority followed by national age groups. • Coach development – two diving coaches are on the senior coach programme.
3.2	<p>NS asked for clarity on who would be invited to Camps. SC confirmed there is a long list and this had been shared with coaches.</p> <p><i>SC left the meeting</i></p>
4.	Development Team Update
4.1	<p>AJ talked through the Development Team report highlighting the following:</p> <ul style="list-style-type: none"> • The development team continues to grow reflecting the needs of Swim England. • NS has been very supportive of the work around the effective use of water time tool development and AJ thanked her for that work. • The Club Financial Toolkit is set for launch and this is a very current topic.
5.	Chair Update
5.1	<p>LT confirmed she would have the opportunity to feed in to the development of the new SE strategy and that the intention was to create a diving specific questionnaire to understand what the Group should be focusing on</p> <p>Action: GP (via CC) to build survey Action: LT to draft wording for covering email Action: GP to distribute when ready</p>

5.2	LT confirmed the 2022 NAGs would take place in Plymouth. The Group returned to the statement already made that there needs to be a focus on setting the event dates for the next three years. The Group also commented that more join up was needed between Swim England and British Diving.
5.3	<p>CC noted that other disciplines such as swimming and water polo have a group which works across both organisation and aims to achieve alignment in areas like events. The Group agreed this could be a way forward for the sport particularly in relation to events.</p> <p>Action: LT to discuss with Ekaterina Boyd</p>
5.4	<p>LT confirmed that the role of Coaching Lead and Competition Lead would be advertised. NS and GH to form part of the interview panesl with LT.</p> <p>Action: CC to provide wording to LT</p>
6	Regional reports
6.1	<p>Those regions present talked through their regional reports with the following key points being highlighted:</p> <ul style="list-style-type: none"> • Regional competitions (where possible) have performed well with between 30%-60% guests attending away from their home region • Judging has seen an improvement but must remain a focus to continually raise standards • Clubs are facing difficulties with low number of athletes and difficulty in finding coaches. Some regions have challenges around rehousing clubs from closed facilities. • Regions feel that club engagement is declining and this is creating difficulties in supporting their development • Coaching courses was raised as an issue which needs to be investigated further.
8.	AOB
8.1	<p>It was agreed the group would benefit form a face to face meeting and this could coincide with an event.</p> <p>Action: LT to investigate further</p>
9.	<p>Confirm time and date of next meeting</p> <ul style="list-style-type: none"> • Tuesday 6 September 19:00-21:00 • Tuesday 13 December 19:00-21:00 (with regional reps)