

Artistic Swimming Leadership Group

26th September 2022 – 19:00 - 21:00 – via Zoom

Attendees:

1. Maria Ramos – Chair
2. Sarah Clarke - Athlete Reward and Recognition Lead
3. Louise Ross – Coaching Lead
4. Hannah Secher – Workforce Lead
5. Alison Pratt -
6. Ian Atkinson – Competition lead
7. Keith Munday - Sport Operations Committee Leadership Group Liaison
8. Katya Boyd – Head of Events
9. Gareth Picken – Sport Development Team Administrator

Apologies:

1. Karen Thorpe – Artistic Swimming Manager
2. Claire Coleman – Head of Development

Min No:	
1.	Chair's Welcome, Introductions and Apologies
2.	Action Log
	KM – coaches pay – cases where there are differences in coaches being payed. The IOS acknowledges that there are cases where tutors have been paid a variety of fees but have clarified that this was due to the way the course was structured during Covid.
3.	SOC Update
	<i>2.1 TOR Review</i>
	<i>Postponed for two weeks</i>
	<i>2.2 Meeting update</i>
	<p>KM updated the group that competition diving depth are likely to be ruled that swimmers can't dive into a pool shallower than 1.3m.</p> <p>The transgender policy is being currently being formulated.</p> <p>A proposed workforce audit is due to be sent out to learn to swim providers.</p> <p>KM informed the group that EB had presented the finances for competitions from January to July to SOC.</p> <p>Action - EB to send this out to the group all relevant financial reports when available.</p>

3.	National Conference Agenda
	<p>MR confirmed that the Artistic Swimming National Conference will take place at the Jurys Inn, East Midlands Parkway on the 3rd & 4th December.</p> <p>Some finances set aside for speakers to attend the conference.</p> <p>The group agreed with the proposed plan but acknowledged that the agenda order may need reviewing. MR to circulate the agenda when ready.</p> <p>A question was raised over the target audience for this conference and it was clarified that the conference was aimed at all individuals involved in the delivery of Artistic Swimming in clubs. This lead to a further question around how the conference was being communicated to the community. It was recognised that there may be an absence of central marcoms support.</p> <p>Action – GP to contact SE marcoms to establish what plan is in place and what further support can be offered.</p> <p>Action – GP to raise with Lindsey Trimmings the discussion regarding the conference.</p>
4.	FINA Change proposed rollout
	<p>HS updated the group around the changes that FINA are putting in place and the impact that this will have for Artistic Swimming. It was highlighted that many of the changes haven't been confirmed and subsequently clubs can't currently prepare for competitions which may adopt the new scoring system in the new year.</p> <p>After much discussion, the group agreed three streams should be prioritized to implement the FINA rule changes. Those streams are:</p> <ul style="list-style-type: none"> - Coaches (1) development of coaching cards (2) education of existing coaches (3) education of new coaches (4) community wide communication. - Judges (1) clarity on the role of technical controller (2) training of technical controller (3) evaluation of required numbers (4) impact on competition (5) community wide communication. - Scorers (1) scoring system review required (2) update to existing spreadsheets (3) education to all scorers (4) community wide communications. <p>It was acknowledged that all changes would need to be communicated to all athletes, parents and clubs.</p> <p>Action – MR to submit to SOC a recommendation in relation to the implementation of the new rules and associated timelines by the 4th of October.</p> <p>Action – Paolo Basso via KT to lead the development of the coaches' stream.</p> <p>Action – a lead for the judges' stream to be identified.</p>

	Action – MR to approach Richard Crisp, Adam Knight – Markiegi, Fiona Millington to lead the scorers stream.
5.	Development
	5.1 Supervision Ratios <i>Postponed for 2 weeks.</i>
	5.2 Club Health tracker <i>Postponed for 2 weeks.</i>
6.	FINA Judge list
	<p>HS queried the budget applicable for FINA schools and also queried who is currently listed as a FINA official. HS also tabled a suggestion that the group could invite individuals to be considered if there was clarity on the number of places available.</p> <p>Action – GP to contact Byron Vaughan (BS) to confirm the number of spaces available and the names currently on the list.</p> <p>Action – GP to confirm with CC the budget available to host FINA schools.</p> <p>Action - HS to email all current judges to understand which judges are available for next year's competition.</p>
7.	Grade updates 2023
	<p>SC informed the group of the additions to the different levels of grades. As briefly summarised below:</p> <p>Figure grades – some changes have been made to the requires to the grades.</p> <p>Routine grades – fewer changes have been made.</p> <p>It was proposed that the changes to the grading will be enforced as of the new year.</p> <p>Action - The grading document will be shared by SC with the group for further review and possible changes.</p>
8.	Competition 2023
	<p>National Age Group Championships - 1st - 2nd April – location TBC currently. The weekend of the 25th – 26th March proposed by the group as an alternative.</p> <p>The location needs to have over 300 seats and a pool depth of 2.5m but ideally 3m. 25m pool length with eight lane width.</p> <p>IA highlighted that venue operators will be unlikely to expand both the pool size and seating capacity in light of the current financial climate.</p> <p>Combo cup – 8th July 2023 in Ponds Forge. This year's event ran at a loss due to cost facilities and swimmers being required to find accommodation in London. It is proposed that the masters' competition is attached to the combo cup on the 9th July.</p>

	Action - EB to ask the facilities team whether the facilities requirements are going to be reviewed.
9.	Promotions of Grades
	Action - GP to check the storage level for the awards.
11.	DONM
	10 th October 2022 - Zoom