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# Swim England Policy

## Appointment of Technical Officials for Swim England National Swimming Events

### 1. Scope of the Policy

- 1.1 This policy applies to all Swim England National Events where the meet promoter is Swim England, to include but not limited to:
  - 1.1.1 Swim England National Summer Meet
  - 1.1.2 Swim England National County Team Championships
  - 1.1.3 Swim England National Winter Championships
  - 1.1.4 Swim England Masters National Championships
  - 1.1.5 Swim England Open Water National Age Group Championships
  - 1.1.6 Swim England Open Water National Masters Championships

### 2. Technical Director(s)

- 2.1. Following a recommendation from the Officials Development Coordinator and in partnership with the Head of Events, the Swim England Swimming Leadership Group will appoint a Technical Director or Technical Directors, as required, from the identified pool of individuals.
- 2.2 Swim England Policy 1042 for the Reimbursement of Volunteer Costs (National Events) will apply.

### 3. Pool Technical Officials (Starter and Referee)

- 3.1 Following a recommendation from the Officials Development Coordinator, the Swim England Swimming Leadership Group will appoint to each competition pool:
  - 3.1.1.1 One World Aquatics listed Referee (Swim England Member and British Swimming Licensed official)
  - 3.1.1.2 One World Aquatics listed Starter (Swim England member and British Swimming Licensed Official)
- 3.1.2 In the event where no Swim England Member is available for either role, the appointment can be offered to other Home Country Officials who meet the criteria (excluding the membership requirement).
- 3.2 To support the development of Referees and Starters, the Officials Development Coordinator will also make recommendations on appointments from the Development Programme to support individual development.
  - 3.2.1 Where appropriate and agreed, the Officials Development Coordinator will recommend the appointment of a Development Mentor who is a member of Swim England.

- 3.2.2 The expenses of the Development Mentor will be covered as part of the Swim England Development Budget.
- 3.3 British Swimming licensed officials may be appointed from other Home Countries based on the criteria applied to Swim England members. Such appointments will be subject to the Swim England Policy 1042 for the Reimbursement of Volunteer Costs (National Events).
- 4. Technical Officials** (other than those appointed under 3.1 and 3.2)
- 4.1 Invitations for British Swimming licensed officials to apply to officiate at National Events will be circulated via the Swim England Members Newsletter and will be further promoted via other official communication channels.
- 4.2 Applications to officiate shall be made by technical officials via the prescribed method.
- 4.3 From the applications received, the Officials Development Coordinator and the event Technical Director(s) shall make the appropriate appointments, taking into account, wherever possible the following criteria:
- 4.3.1 A reasonable geographical spread;
  - 4.3.2 The length of the competition and the minimum commitment required;
  - 4.3.3 Suitable experience at County or Regional competitions for those who have not previously been appointed to National events.
- 4.4 Expenses will be met by in line with Swim England Policy 1042 for the Reimbursement of Volunteer Costs (National Events).
- 4.5 The Technical Director(s) shall be responsible for the allocation of all duties and, in consultation with the Promoter, for the final determination of the numbers and duties required. All appointed officials will be expected to undertake any duties for which they are qualified.
- 5. Swim England National County Team Championships Technical Officials** (other than those appointed under 3.1 and 3.2)
- 5.1 Unless specified otherwise in the Competition conditions, each participating team will nominate up to two Technical Officials, who are licensed British Swimming officials, to officiate at the event.
- 5.2 Expenses for technical officials will be met by the participating Counties.