

## General conditions

- a) Selections can be made at the absolute discretion of the Swim England Swimming Head of Talent.
- b) To allow Swim England to maximise its limited resources we will be asking all selected swimmers to make a financial contribution to the cost of their activities.
- c) Contributions from swimmers are reinvested into the programme to allow it to function in its best form. Contributions are not used in any other element of Swim England.
- d) Swimmers accepting selection must commit to all aspects of the programme, which takes priority over ALL club activities and must provide information when requested by set deadlines.
- e) Swimmers will receive communication of their selection to a talent programme directly from Swim England National Talent administration team.
- f) Any swimmer who has withdrawn without appropriate communication or has been removed for non-adherence to the code of conduct, may be ineligible for future talent programme selections.
- g) Should further opportunities arise outside of this policy, Swim England reserve the right to make further selections at the absolute discretion of Swim England Swimming Head of Talent.
- h) All swimmers participating in Swim England Talent activities must have selected England as their country of representation on their Swim England membership. For para-swimmers please see additional information below.
- i) Additional swimmers may be selected who have not met all the required consideration criteria but are showing performances that are progressive. This will be at the discretion of the Swimming Head of Talent.
- j) All swimmers will be reviewed whilst on the talent programme. If a swimmer has failed to show that they are progressing or displaying the expected behaviors, then they may be removed from the programme.
- k) There is no individual funding support as part of Swim England Talent programmes.
- l) British Swimming's World Class Programme swimmers may be considered for selection to Swim England Talent Activities following consultation with British Swimming.
- m) There is no right to appeal if a swimmer is unsuccessful in being selected for the Swim England Talent Programme.

- n) Swimmers are reminded that their place on a Swim England Talent programme is a privilege not a right.
- o) Additional swimmers may be selected throughout the swimming season to access bespoke, targeted activities or programmes at the absolute discretion of the Swim England Swimming Head of Talent.
- p) Any exceptional performances by swimmers at the following open water competitions may be considered for selection to a Talent programme activity:
  - a. Swim England National Open Water Championships
  - b. LEN European Junior Open Water Championships
  - c. World Aquatics World Junior Open Water Championships

**Note;** Upon selection to a Swim England National Talent programme, swimmers becoming unfit due to illness or injury (physical or mental) or leaving the sport at any time following their selection must notify Swim England Talent administration team immediately. The swimmers' continued level of involvement in a talent programme will be made on an individual basis.

We want to ensure the Talent Pathway is as accessible as possible. Please contact the Swim England Talent Administration Officer on [swimmingtalent@swimming.org](mailto:swimmingtalent@swimming.org) if you require any reasonable adjustments or if you have any queries regarding your selection:

### Information for Para-Swimmers in addition to the above

- q) Consideration will be given to para-swimmers from other home nations to access elements of the England Talent programme following consultation with British Swimming.
- r) Para-swimmers must be classified with a British Para-Swimming S1-S13, World Para-Swimming or VIRTUS (INAS-FID) S14 classification.
- s) Any change in a swimmer's classification at any time, for whatever reason during the season, will result in a review of the swimmer's place on the programme. If the swimmer has not achieved a consideration time for their new classification within an agreed period (minimum 3 months from the date of classification change) the swimmer may be withdrawn from the programme.
- t) British Para-Swimming Points (BPSP) must be in an event that is a World Para-Swimming (WPS) event for the classification of the swimmer.
- u) BPS points must have been achieved a designated Long Course (LC) or Short Course (SC) competition between December 2022 and the conclusion of the British Summer Championships 2023 and the Swim England National Summer Meet 2023 across Paralympic events. Split times or performances at time trials will not be considered, only results from electronic timing equipment will be considered.
- v) Priority for swimmer selections will be given to the following competitions:
  - a. British Para-Swimming Winter Meet (LC)

- b. County Championships (LC/SC)
  - c. British International Para-Swimming Meet (LC)
  - d. Swim England Para-Swimming Regional Development Meets subject to license (SC)
  - e. Swim England Regional Summer Championships (LC)
  - f. Swim England National Junior Para-Swimming Championships (SC)
  - g. British Summer Championships (LC)
  - h. Swim England National Summer Meet (LC)
- 
- A large, light beige abstract shape with curved edges is positioned in the bottom left corner of the page, extending towards the center and right.