

Diving Leadership Group

23rd January 2024 – 12:15 via Zoom

Attendees:

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| Lottie Thompson | Chair (LT) |
| Connie Ford | Swim England Diving Talent (CF) |
| Sam Buck | Coaching Lead (SB) |
| Sarah Barrow | Technical Officials Lead (SBw) |
| Ally White | Swim England Sport Development Director (AW) |
| Ekaterina Boyd | Swim England Head of Events (EB) |
| Charles Calvert | Swim England Talent and Inclusion Officer for Diving (CC) |
| Becky Walker | Swim England Club Growth Manager (BW) |
| Helen Weeks | Swim England Sport Governance & Welfare Manager (HW) |
| Gareth Picken | Swim England Sport Development Administrator (GP) |

Apologies:

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| Alex Harrison | Sport Operations Committee Leadership Group Liaison |
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Agenda

Welcome and Action Log

LT opened the meeting and all attendees introduced themselves. The group worked through the action log, with actions either completed or updated on.

SOC Update

On behalf of AH, AW updated the group on the development of the club affiliation process and the Health and Safety claims. The listening project's release date has been postponed to February 2024. Swim England are finalising how funding from Sport England is distributed across the disciplines.

Development Update

HW circulated the Development paper ahead of the meeting, highlights from which are:

Club and Operator Relationship Team

- Club Health Tracker is still on going, plea to group to encourage clubs to engage in the project.
- Club support session taking place on 27th February.

Club Growth Team

- The club growth project has begun the aim of which to work out how clubs can develop.

Volunteering Team

- Two Ripple effect participants have been nominated for the Sport and Recreation Alliance awards.

Governance Team

- TM1 training has been revised. Revision of the supervision ratios is due to take place. Additionally, SwimMark will be reviewed throughout 2024. Reminder email regarding club affiliation to go out today; clubs have one week left to complete.

HW further mentioned that Claire Coleman will returning to work from February.

Growth Team update

BW updated the group that there is an upcoming growth meeting, ahead of which, the team wants to gain an understanding of any issues facing clubs the group are aware of within the diving community.

SB mentioned that to retain divers further opportunities should be made available for masters diving and a university diving league could be explored.

LT raised that awareness of local clubs, for participants and volunteers wanting to engage in the sport needs development and access made easier. It was also noted that there are underutilized diving pool venues that could be used as satellite and feeder pools for larger clubs, as was recently achieved in the West Midlands. BW proposed 'place based development' could help achieve this.

Event Update

EB suggested that the expression of interest should go out now for venues to host the National Skills Finals in 2025. LT reminded the Group that it was agreed that regions would have the opportunity to host the event for 2 consecutive years and this was to be discussed with the East Region.

Regarding National Age Groups, it was confirmed that LT has spoken with Nina; however, the next step is waiting upon the appointment of the Competition Lead role before agreeing the workforce for the event.

Talent Development Officer Update

CF updated the group that there has been development between the talent and the pathway process between Swim England (SE) and British Swimming (BS). Senior camp will be taking place shortly. CF has been maintaining the club communication channel. Additionally, a TM1 course has just taken place over the weekend with a TM2 taking place shortly.

CF asked the group to review the box file to examine whether any key documents or contacts are missing.

CC further contributed that his work is currently engaging with clubs that were part of the Talent Games to obtain feedback with a view to updating how the Games will be run going forward.

CF mentioned that, in regards to coaching, there needs to be more guidance around the manual handling advice. Additionally, CF feels that there needs to be greater development around the coach education offer that is currently provided.

Action – HW to speak with Kevin Suckling regarding the guidance on manual handling.

CF explained that she is working with SB on the coach development framework.

DLG membership

LT mentioned that interviews for the competition planning lead and the volunteer lead roles were underway with one more interview for the competition planning role to take place.

LT and CF, who attended the interviews, were impressed with the candidate for the volunteer role and recommended that they be appointed to the role. The group agreed with the recommendation.

AOB

SBw explained that there was six attendees at the latest J1 course; lower than expected numbers, however, they all passed.

There was insufficient interest for a J2 course in Plymouth in February, so the focus was now on seeking demand for a course in March in Leeds.

SBw congratulated LT on her successful completion of the World Aquatics exam and practical.

AW raised his concerns around the future continuation and development of Dive Recorder. LT mentioned that there was an external working group who are focused on this with the aim to continue DiveRecorder post 2025. It was noted that the SOC should consider alternatives should DiveRecorder no longer be in use following this date.

The meeting closed at 13:25.

Date of Next Meetings

12th March 2024.