

Artistic Swimming Leadership Group

12th November 2025 18:30 – 20:00,

Attendees:

Maria Ramos (MR)	Chair
Louise Ross (LR)	Coaching Lead
Hannah Secher (HS)	Workforce Lead
Ian Atkinson (IA)	Competition Lead
Sarah Clarke (SC)	Athlete Reward and Recognition Lead
Keith Munday (KM)	Sport Operations Committee Leadership Group Liaison
Ekaterina Boyd (EB)	Swim England Head of Events
Gareth Picken (GP)	Swim England Sport Development Administrator

Apologies:

Claire Coleman (CC)	Swim England Head of Development
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MINUTES	
1.	Chair’s Welcome and Apologies
	MR welcomed everyone to the last meeting of the year and congratulated everyone on another successful year. The purpose of the meeting was a chance to report and reflect on the activities Apologies were received from CC ahead of the meeting.
2.	Action Log
	Rather than going through each item on the action log during the meeting, MR agreed to send GP an updated version of the log following the meeting. The group agreed to update any outstanding actions assigned to them.
3.	Update from each of the Leads (year review):
3.1	Grades
	SC updated group that the Artistic Swimming booklets are currently being updated and grade videos are being created with the support of Aquatics GB (AGB) athletes which will be posted on the Swim England (SE) website. MR asked SC to share with the group the number of grade days that have taken place throughout the year and the number of swimmers who have attended. SC replied that this task would be challenging as grade days are still happening but once all the data was collected, this would be circulated to the group. HS suggested that the regional Artistic Swimming manager should be able to support SC collect and share this data with the group. SC agreed to reach out to the regional AS managers for support.

3.2	Coaching
	<p>LR updated the group that 71 assistant coaches and 33 coaches have been through the coach education process through the course of this year, an increase on 2024 numbers. There is a coach education session on the 24th November where the new coaching courses framework will be introduced to the coach educators.</p> <p>KT and LR met with Craig McCulloch (Head of Coaching) recently to form a small working group to support the development of the Coaching Strategy in regard to Artistic Swimming. An online and face-to-face meeting will follow in the new year.</p>
3.3	Officials
	<p>HS explained that in September an online judges course took place following a pilot test of the course earlier in the year. 12 attendees were at the pilot of the programme with a further 49 attending the course in September.</p> <p>One J1 course took place this year and this was run by the London region. More J1 courses would be expected to be run in 2026.</p> <p>One online J2 took place which was run by HS. HS will also run J2 next month with 23 people signed up to attend.</p> <p>No J3 courses took place in 2025. The last one being at the Annual Conference at the end of 2024.</p> <p>A discussion took place on whether they should run a J3 course in the new year as there hasn't been a course this year. HS mentioned that currently the Artistic Swimming community has an excess of J3's which is above the demand for National Events which makes it difficult for J3's to get experience at national level.</p> <p>A Chief Recorder course will be taking place this month with the number of attendees to be confirmed.</p> <p>13 attended and passed the Assistant Chief Recorder course which was held online earlier in the year.</p> <p>10 national scorers have also been trained throughout 2025.</p> <p>Following the upskill and TC training completed in December 2024, there was no demand for an additional Technical Controller course in 2025.</p> <p>KM asked about the number of judges at each level throughout the community and what the proportion are throughout the country.</p> <p>MR asked GP to ask the membership team to provide a regional breakdown.</p> <p>Action: GP to ask for the membership breakdown within Artistic Swimming.</p>
3.4	SOC Update
	HS left the meeting at 19:08.

	<p>KM mentioned that the SOC is next due to meet on the 9th December and haven't met since the last ASLG meeting so therefore there wasn't an update to be provided.</p>
3.5	<p>Development Update (report attached)</p> <p>The development report was circulated ahead of the meeting. There were no key updates since the last meeting.</p>
3.6	<p>National Talent</p> <p>KT raised that that the World Aquatics Summary Update session, which is being run by Ally Whike (Swim England Direction of Sport), currently has 49 coaches signed up.</p> <p>The European Aquatics (EA) questionnaire about Artistic Swimming has been completed, and LR has supported the ratification of all SE courses with EA with the exception of Open Water.</p> <p>KT and HS have recently selected the judges for the 2026 international competitions and proposed two new judges for the bronze list.</p> <p>SC left the meeting at 19:10.</p>
4.	<p>Depths Proposal</p> <p>KM updated the group that the Health and Safety Forum met this afternoon; the proposal was reviewed as part of the forum.</p> <p>The results of the last questionnaire highlighted two severe incidents but were also anonymised, so a direct follow-up was not possible with the particular clubs.</p> <p>It was suggested by the forum that a new questionnaire should be sent to the community to establish further details about these incidents. The results would then be taken to the next Health and Safety forum which is taking place on the 24th February 2026.</p> <p>EB suggested that there doesn't need to be a new survey, but a new email should go out to the clubs in order to establish further details on those incidents. This was agreed by the group.</p>
5.	<p>AOB</p> <p>MR asked EB when the venue for National Age Groups would be confirmed, as clubs need to organize their transport and accommodation.</p> <p>EB replied that the venue contract hasn't yet been signed, but will be confirmed soon,</p> <p>KT asked if there was a faster way for the results from national competitions to be uploaded onto the website.</p> <p>MR raised that this sits with the Chief Recorders and agreed to chase up the results from the National Championships which had not yet been published.</p> <p>KT further added that Craig McCullough has set up a coaches WhatsApp group for greater communication and therefore this needs to be promoted through the community.</p>

	KM congratulated everyone on the work of the group through 2025. The group agreed with KM that this has been a successful year.
7.	Close of meeting
	MR thanked everyone for attending and closed the meeting at 19:35.