

Meeting of the Board of the Amateur Swimming Association (Swim England) Limited

Friday 20th March 2026 8am – 8:30am

Venue: Microsoft TEAMS

Members	Initials	Mtg 1 14.01.26	Mtg 2 10.03.26	Mtg 3 20.03.26	Mtg 4	Mtg 5
Richard Hookway (Chair)	RH	✓	✓	✓		
Neil Booth	NB	A	✓	✓		
Alex Cunningham	AC	NA	✓	✓		
Aysha Kidwai	AK	✓	✓	✓		
Howard Marsh	HM	✓	✓	✓		
Keith Munday	KM	NA	✓	✓		
Carrie Ryan	CR	✓	✓	✓		
Andy Salmon (Chief Executive)	AS	✓	✓	✓		
Max Sherrard	MS	NA	✓	✓		
Sara Todd	ST	✓	✓	✓		
Katie Walcott-Greenwood	KWG	✓	✓	A		
Joan Wheeler	JW	✓	✓	✓		

Non-members in attendance on 20.03.2026:

Caroline Green, past SE Board Member and SE Representative on the Aquatics GB Board	CG	✓
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Key: ✓ = Present, A = Apologies given, P = Partial attendance, X = Non-attendance

STANDING ITEMS: ADMINISTRATION	
1.1	Welcome and apologies
1.1.1	RH welcomed everyone and thanked them for their attendance due to the late notice of the meeting.
1.1.2	Apologies were received from KW who was unable to attend.
1.1.3	RH explained that CG was in attendance as a past NED Board Member and a current SE Representative on the Aquatics GB Board.
1.2	Declarations of interest
1.2.1	KM and ST noted their indirect Regional connections.
1.2.2	NB: current Commonwealth Games 2026 role
1.2.3	KM: Club Chair role
SECTION 2: STRATEGIC MATTERS	
2.	Athlete correspondence TEXT REDACTED
2.1	AS has received via email on 17.03.2026 a letter TEXT REDACTED.
2.2	The letter is signed by a number of Olympians from the swimming community (these names have not been shared with AS) TEXT REDACTED.
2.3	AS has shared the letter with Board Members and CG, TEXT REDACTED before convening this additional Board meeting to discuss the matter in more detail.
2.4	There was a discussion around the contents of the letter and the request, from its authors, for the resignations of RH, as Chair of the SE Board, CG as previous SID role and NB, as the Board member with responsibility for safeguarding.
2.5	Due to a potential conflict of interest, RH, NB and CG left the meeting TEXT REDACTED.
2.6	Action: AS to proceed with seeking legal advice TEXT REDACTED.
SECTION 3: CLOSE	
3.	Any other business
	None.

Meeting closed.

TEXT REDACTED